

## Shola Richards, *Go Together* Book Club Discussion Questions

1. What does the word *Ubuntu* mean to you in the work environment?
2. Have you experienced incivility in the workplace? How does it impact your ability to do your work? “In what ways do you believe you can do better – specifically, with regard to the kindness and civility that you extend to others?”
3. “The Key is Empathy” What are the barriers to empathy? How can we overcome those barriers?
4. What benefits have you gained in your life and/or career by going outside of your comfort zone?
5. What challenges do you face in addressing conflict in a professional manner within your teams?
6. How often do you utilize positive feedback at work? What impact does it have on the work environment?
7. Do people in your workplace feel safe enough to “speak the truth and safely share what is on their minds?” Why or why not?
8. Shola quotes Coach John Wooden who said, “...a strong organization starts with caring for their people.” Is this reflected in your work environment? How can you support a warm, kind and caring work environment?
9. What strategies from the book have you implemented in your workplace? What has been the result?
10. What actions do you plan to take after reading the book? How will you hold yourself accountable?